

# 2020-23 Etowah Middle School ACIP

## Etowah Middle School

08/05/2020 - 05/27/2021

### Personalized Learning

#### Objective

Improve Student Proficiency and Reduce Identified Learning Gaps

##### Critical Initiative

Building administrators along with instructional partner will be instructional leaders in their schools.  
Teachers will take instructional leadership roles within the school.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

##### Key Measures

Participation in Alabama Best Practices PCN & KLN

Teacher Effectiveness Evaluations

ELEOT Teacher Observations

Teacher Lesson Plans

Student Performance Data

Grade Level/ Content Meetings

##### Critical Initiative

Specialized instruction for special populations. This includes, but is not limited to, advanced and remedial instruction, and any other instruction used to benefit our specialized populations.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

##### Key Measures

Student, Parent, Staff Surveys

Targeted Scheduling for Students w/ Special Needs

Differentiated Instruction in Classes

WIDA Strategies/ Training

Data Logs for SPED students

Communication Measures for Remote Students

##### Critical Initiative

IEP's will be written to address differential instruction in reading, math, and basic skills.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

##### Key Measures

IEP Documents

Data Analysis of SPED Students

##### Critical Initiative

Instructional Partners/Reading Coach will provide professional learning, modeling, and how to put data into action in reading and math.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

##### Key Measures

Data analysis of STAR and IXL

Content Level Data Meetings

PD in Data Analysis

##### Critical Initiative

Invest in curriculum, materials aligned to support instructional practices that promote personalized learning.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

##### Key Measures

Student Individual Performance Data

Staff/ Student Surveys

Classroom Observations

### Objective

Positive social, emotional, health, and safe school viewpoint will increase.

#### Critical Initiative

Develop school environment where all students feel safe by providing a team of support such as, counselors, SRO's, additional health support, and outside agencies.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

System/ School PD on Social/ Emotional Learning

Stakeholder Surveys

School Safety Meetings and Protocols

School Wide Mentor Program

PCN Book Study PD

#### Critical Initiative

Principal will provide the leadership in developing a culture for positive social and emotional learning.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Student, Parent, Faculty Surveys

Mentor Groups

Counselor Watch

School Titlel Parent Meetings

# 2020-23 Etowah Middle School ACIP

## Etowah Middle School

08/05/2020 - 05/27/2021

### Technology Initiative

#### Objective

Students in every school will be encouraged and empowered, through technology, to be college and career ready upon graduation.

#### Critical Initiative

Students will use technological tools to have ownership of their learning.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Teacher Effectiveness Evaluations

Teacher Lesson Plans

Data analysis of STAR and IXL

Students conference with Faculty to see progress

#### Critical Initiative

Schools will implement 21st Century skills critical to our students' future. Collaboration, communication, and critical thinking, will be skills needed by all students upon graduation.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Student Performance Data

Differentiated Instruction in Classes

Classroom Observations

# 2020-23 Etowah Middle School ACIP

## Etowah Middle School

08/05/2020 - 05/27/2021

### Workplace Culture

#### Objective

Attalla City Schools will create a workplace culture and environment that makes our district an employer of choice.

#### Critical Initiative

Staff will attend vertical alignment, grade level collaboration, and Instructional Rounds.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Staff/ Student Surveys

Improve student learning

PD request and training documentation

#### Critical Initiative

Mentoring program for all newly certified staff.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Decrease turnover of staff at EMS

Increase performance of new staff

#### Critical Initiative

Ongoing education and professional development for all staff members.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Minimal issues with re-certification

Creating multiple PD opportunities

#### Critical Initiative

Yearly safety training for all system employees.

**Start Date:** 08/17/2020

**End Date:** 05/15/2023

#### Key Measures

Stakeholder Surveys

Yearly Surveys

Objective

Improve stakeholder communication in all areas.

Critical Initiative

School will utilize their webpage to inform students, parents, and community members of events and announcements.

Start Date: 08/17/2020 End Date: 05/15/2023

Key Measures

Student, Parent, Staff Surveys

Stakeholder feedback

Critical Initiative

School will create a Facebook, Twitter, and other social media accounts in order to reach stakeholders in a timely manner.

Start Date: 08/17/2020 End Date: 05/15/2023

Key Measures

Yearly Surveys

Stakeholder feedback