



**Attalla City Schools**  
*Character. Commitment. Community.*

**2023-2024**

## **SALARY SCHEDULE**

Effective October 1, 2023

(Supplements effective September 1, 2023)

**Board Approved**  
**7/27/2023**

Adopted By:  
The Attalla City Board of Education  
101 Case Avenue  
Attalla, Alabama 35954

**CERTIFIED EDUCATORS  
BACHELORS OR NON-DEGREE**

<b>EMP TYPE</b>	<b>T</b>	<b>T0</b>	<b>T1</b>	<b>T6</b>	<b>T2</b>	<b>T7</b>	<b>T3</b>	<b>T4</b>	<b>T5</b>
<b>CODE-RANK</b>	06-II	07-II	23-II	19-II	08-II	20-II	21-II	10-II	11-II
<b>CONTRACT DAYS</b>	187	192	197	202	207	212	217	222	240
<b>STEP</b>									
0-2	\$44,226	\$45,408	\$46,591	\$47,773	\$48,956	\$50,244	\$51,321	\$52,503	\$56,760
3-5	\$48,643	\$49,946	\$51,246	\$52,547	\$53,847	\$55,148	\$56,448	\$57,750	\$62,434
6-8	\$50,776	\$52,129	\$53,488	\$54,847	\$56,204	\$57,562	\$58,919	\$60,276	\$65,165
9	\$52,309	\$53,708	\$55,106	\$56,505	\$57,904	\$59,302	\$60,701	\$62,100	\$67,135
10	\$52,831	\$54,244	\$55,656	\$57,069	\$58,482	\$59,893	\$61,307	\$62,719	\$67,805
11	\$53,360	\$54,787	\$56,213	\$57,640	\$59,067	\$60,494	\$61,920	\$63,347	\$68,483
12	\$53,894	\$55,335	\$56,776	\$58,217	\$59,658	\$61,099	\$62,540	\$63,981	\$69,168
13	\$54,433	\$55,888	\$57,344	\$58,799	\$60,255	\$61,710	\$63,166	\$64,621	\$69,861
14	\$54,977	\$56,447	\$57,917	\$59,387	\$60,857	\$62,327	\$63,797	\$65,267	\$70,559
15	\$55,527	\$57,011	\$58,496	\$59,981	\$61,465	\$62,950	\$64,435	\$65,919	\$71,264
16	\$56,082	\$57,581	\$59,081	\$60,580	\$62,080	\$63,579	\$65,079	\$66,578	\$71,976
17	\$56,643	\$58,157	\$59,672	\$61,186	\$62,701	\$64,215	\$65,730	\$67,244	\$72,696
18	\$57,209	\$58,738	\$60,268	\$61,798	\$63,327	\$64,857	\$66,387	\$67,916	\$73,423
19	\$57,781	\$59,326	\$60,871	\$62,416	\$63,961	\$65,506	\$67,051	\$68,596	\$74,157
20	\$58,359	\$59,919	\$61,480	\$63,040	\$64,601	\$66,161	\$67,721	\$69,282	\$74,899
21	\$58,943	\$60,519	\$62,095	\$63,671	\$65,247	\$66,823	\$68,399	\$69,975	\$75,648
22	\$59,532	\$61,124	\$62,716	\$64,307	\$65,899	\$67,491	\$69,083	\$70,674	\$76,405
23	\$60,127	\$61,735	\$63,342	\$64,950	\$66,558	\$68,165	\$69,773	\$71,381	\$77,168
24	\$60,729	\$62,353	\$63,976	\$65,600	\$67,224	\$68,848	\$70,471	\$72,095	\$77,941
25	\$61,336	\$62,976	\$64,616	\$66,256	\$67,896	\$69,536	\$71,176	\$72,816	\$78,720
26	\$61,949	\$63,605	\$65,261	\$66,918	\$68,574	\$70,231	\$71,887	\$73,543	\$79,506
27	\$62,569	\$64,242	\$65,915	\$67,588	\$69,261	\$70,934	\$72,607	\$74,280	\$80,302
28	\$63,195	\$64,885	\$66,574	\$68,264	\$69,954	\$71,644	\$73,333	\$75,023	\$81,106
29	\$63,827	\$65,533	\$67,240	\$68,946	\$70,653	\$72,359	\$74,066	\$75,773	\$81,916
30	\$64,464	\$66,188	\$67,911	\$69,635	\$71,359	\$73,082	\$74,806	\$76,529	\$82,735
31	\$65,109	\$66,850	\$68,590	\$70,331	\$72,072	\$73,813	\$75,554	\$77,295	\$83,562
32	\$65,761	\$67,519	\$69,278	\$71,036	\$72,794	\$74,553	\$76,311	\$78,069	\$84,399
33	\$66,418	\$68,194	\$69,970	\$71,746	\$73,522	\$75,297	\$77,073	\$78,849	\$85,242
34	\$67,082	\$68,876	\$70,669	\$72,463	\$74,257	\$76,050	\$77,844	\$79,637	\$86,095
35	\$67,753	\$69,565	\$71,376	\$73,188	\$74,999	\$76,811	\$78,622	\$80,434	\$86,956

**CERTIFIED EDUCATORS  
MASTERS DEGREE**

<b>EMP TYPE</b>	<b>T</b>	<b>T0</b>	<b>T1</b>	<b>T6</b>	<b>T2</b>	<b>T7</b>	<b>T3</b>	<b>T4</b>	<b>T5</b>
<b>CODE-RANK</b>	06-I	07-I	23-I	19-I	08-I	20-I	21-I	10-I	11-I
<b>CONTRACT DAYS</b>	187	192	197	202	207	212	217	222	240
<b>STEP</b>									
0-2	\$50,857	\$52,216	\$53,576	\$54,936	\$56,295	\$57,655	\$59,015	\$60,375	\$65,270
3-5	\$55,939	\$57,435	\$58,930	\$60,426	\$61,922	\$63,417	\$64,913	\$66,409	\$71,793
6-8	\$58,390	\$59,951	\$61,512	\$63,074	\$64,635	\$66,196	\$67,757	\$69,318	\$74,939
9	\$60,154	\$61,762	\$63,370	\$64,979	\$66,587	\$68,195	\$69,804	\$71,412	\$77,202
10	\$60,755	\$62,379	\$64,003	\$65,628	\$67,252	\$68,876	\$70,501	\$72,125	\$77,973
11	\$61,363	\$63,003	\$64,644	\$66,284	\$67,925	\$69,566	\$71,206	\$72,847	\$78,754
12	\$61,977	\$63,633	\$65,290	\$66,948	\$68,605	\$70,262	\$71,919	\$73,576	\$79,542
13	\$62,596	\$64,269	\$65,943	\$67,616	\$69,290	\$70,964	\$72,637	\$74,311	\$80,336
14	\$63,222	\$64,912	\$66,602	\$68,293	\$69,983	\$71,674	\$73,364	\$75,055	\$81,140
15	\$63,855	\$65,561	\$67,269	\$68,976	\$70,683	\$72,391	\$74,098	\$75,805	\$81,952
16	\$64,493	\$66,217	\$67,941	\$69,666	\$71,390	\$73,115	\$74,839	\$76,563	\$82,771
17	\$65,138	\$66,879	\$68,620	\$70,362	\$72,104	\$73,845	\$75,587	\$77,329	\$83,599
18	\$65,789	\$67,548	\$69,307	\$71,066	\$72,825	\$74,584	\$76,343	\$78,102	\$84,435
19	\$66,447	\$68,224	\$70,000	\$71,777	\$73,553	\$75,330	\$77,107	\$78,883	\$85,279
20	\$67,111	\$68,905	\$70,700	\$72,494	\$74,289	\$76,083	\$77,877	\$79,672	\$86,132
21	\$67,783	\$69,594	\$71,407	\$73,219	\$75,031	\$76,844	\$78,656	\$80,469	\$86,993
22	\$68,461	\$70,291	\$72,121	\$73,952	\$75,782	\$77,613	\$79,443	\$81,274	\$87,864
23	\$69,145	\$70,994	\$72,842	\$74,691	\$76,540	\$78,389	\$80,238	\$82,086	\$88,742
24	\$69,837	\$71,704	\$73,571	\$75,438	\$77,305	\$79,173	\$81,040	\$82,907	\$89,630
25	\$70,535	\$72,420	\$74,306	\$76,192	\$78,078	\$79,964	\$81,850	\$83,736	\$90,525
26	\$71,240	\$73,145	\$75,049	\$76,954	\$78,859	\$80,764	\$82,669	\$84,574	\$91,431
27	\$71,952	\$73,876	\$75,800	\$77,723	\$79,647	\$81,571	\$83,495	\$85,419	\$92,345
28	\$72,672	\$74,615	\$76,558	\$78,501	\$80,444	\$82,387	\$84,331	\$86,274	\$93,269
29	\$73,399	\$75,361	\$77,323	\$79,286	\$81,248	\$83,211	\$85,173	\$87,136	\$94,201
30	\$74,133	\$76,115	\$78,097	\$80,079	\$82,061	\$84,043	\$86,026	\$88,008	\$95,143
31	\$74,874	\$76,875	\$78,877	\$80,879	\$82,881	\$84,883	\$86,885	\$88,887	\$96,094
32	\$75,623	\$77,645	\$79,667	\$81,689	\$83,711	\$85,733	\$87,755	\$89,777	\$97,056
33	\$76,379	\$78,421	\$80,463	\$82,505	\$84,547	\$86,590	\$88,632	\$90,674	\$98,026
34	\$77,143	\$79,205	\$81,268	\$83,331	\$85,393	\$87,456	\$89,518	\$91,581	\$99,007
35	\$77,914	\$79,997	\$82,080	\$84,163	\$86,247	\$88,330	\$90,413	\$92,497	\$99,996

**CERTIFIED EDUCATORS  
6 YEAR DEGREE**

<b>EMP TYPE</b>	<b>T</b>	<b>T0</b>	<b>T1</b>	<b>T6</b>	<b>TC</b>	<b>T7</b>	<b>T3</b>	<b>T4</b>	<b>T5</b>
<b>CODE-RANK</b>	06-AA	07-AA	23-AA	19-AA	08-AA	20-AA	21-AA	10-AA	11-AA
<b>CONTRACT DAYS</b>	187	192	197	202	207	212	217	222	240
<b>STEP</b>									
0-2	\$54,839	\$56,305	\$57,771	\$59,237	\$60,703	\$62,170	\$63,636	\$65,102	\$70,381
3-5	\$60,317	\$61,930	\$63,542	\$65,155	\$66,768	\$68,381	\$69,994	\$71,606	\$77,412
6-8	\$62,977	\$64,660	\$66,344	\$68,028	\$69,712	\$71,396	\$73,080	\$74,764	\$80,826
9	\$64,879	\$66,613	\$68,348	\$70,082	\$71,817	\$73,552	\$75,286	\$77,021	\$83,266
10	\$65,527	\$67,279	\$69,031	\$70,783	\$72,535	\$74,287	\$76,039	\$77,791	\$84,099
11	\$66,182	\$67,951	\$69,721	\$71,490	\$73,260	\$75,029	\$76,799	\$78,569	\$84,939
12	\$66,844	\$68,631	\$70,418	\$72,205	\$73,993	\$75,780	\$77,567	\$79,355	\$85,789
13	\$67,513	\$69,318	\$71,123	\$72,928	\$74,733	\$76,539	\$78,344	\$80,149	\$86,647
14	\$68,187	\$70,010	\$71,833	\$73,657	\$75,480	\$77,303	\$79,126	\$80,949	\$87,513
15	\$68,870	\$70,711	\$72,552	\$74,394	\$76,235	\$78,077	\$79,918	\$81,759	\$88,389
16	\$69,558	\$71,418	\$73,278	\$75,137	\$76,997	\$78,857	\$80,717	\$82,577	\$89,272
17	\$70,254	\$72,132	\$74,010	\$75,889	\$77,767	\$79,646	\$81,524	\$83,403	\$90,165
18	\$70,957	\$72,854	\$74,751	\$76,648	\$78,545	\$80,442	\$82,340	\$84,237	\$91,067
19	\$71,667	\$73,582	\$75,499	\$77,415	\$79,331	\$81,247	\$83,163	\$85,080	\$91,978
20	\$72,383	\$74,318	\$76,253	\$78,188	\$80,124	\$82,059	\$83,994	\$85,930	\$92,897
21	\$73,107	\$75,061	\$77,016	\$78,971	\$80,925	\$82,880	\$84,835	\$86,789	\$93,826
22	\$73,837	\$75,811	\$77,785	\$79,760	\$81,734	\$83,708	\$85,682	\$87,656	\$94,764
23	\$74,576	\$76,569	\$78,563	\$80,557	\$82,551	\$84,545	\$86,539	\$88,533	\$95,712
24	\$75,322	\$77,336	\$79,350	\$81,364	\$83,378	\$85,392	\$87,406	\$89,420	\$96,670
25	\$76,075	\$78,109	\$80,143	\$82,177	\$84,211	\$86,245	\$88,279	\$90,313	\$97,636
26	\$76,836	\$78,890	\$80,944	\$82,999	\$85,053	\$87,108	\$89,162	\$91,217	\$98,613
27	\$77,604	\$79,679	\$81,754	\$83,829	\$85,903	\$87,978	\$90,053	\$92,128	\$99,598
28	\$78,380	\$80,476	\$82,571	\$84,667	\$86,763	\$88,858	\$90,954	\$93,050	\$100,594
29	\$79,164	\$81,280	\$83,397	\$85,513	\$87,630	\$89,747	\$91,863	\$93,980	\$101,600
30	\$79,955	\$82,093	\$84,230	\$86,368	\$88,506	\$90,644	\$92,782	\$94,920	\$102,616
31	\$80,755	\$82,914	\$85,073	\$87,232	\$89,391	\$91,550	\$93,710	\$95,869	\$103,642
32	\$81,563	\$83,743	\$85,924	\$88,105	\$90,285	\$92,466	\$94,647	\$96,828	\$104,679
33	\$82,379	\$84,581	\$86,784	\$88,986	\$91,189	\$93,391	\$95,594	\$97,797	\$105,726
34	\$83,202	\$85,426	\$87,651	\$89,875	\$92,100	\$94,325	\$96,549	\$98,774	\$106,783
35	\$84,034	\$86,281	\$88,528	\$90,774	\$93,021	\$95,268	\$97,515	\$99,762	\$107,851

**CERTIFIED EDUCATORS  
DOCTORAL DEGREE**

<b>EMP TYPE</b>	<b>T</b>	<b>T0</b>	<b>T1</b>	<b>T6</b>	<b>TC</b>	<b>T7</b>	<b>T3</b>	<b>T4</b>	<b>T5</b>
<b>CODE-RANK</b>	06-DO	07-DO	23-DO	19-DO	08-DO	20-DO	21-DO	10-DO	11-DO
<b>CONTRACT DAYS</b>	187	192	197	202	207	212	217	222	240
<b>STEP</b>									
0-2	\$58,818	\$60,390	\$61,962	\$63,535	\$65,108	\$66,680	\$68,253	\$69,826	\$75,487
3-5	\$64,702	\$66,432	\$68,162	\$69,892	\$71,622	\$73,352	\$75,082	\$76,812	\$83,040
6-8	\$67,530	\$69,335	\$71,141	\$72,946	\$74,752	\$76,557	\$78,363	\$80,169	\$86,669
9	\$69,570	\$71,429	\$73,289	\$75,150	\$77,010	\$78,870	\$80,730	\$82,590	\$89,287
10	\$70,265	\$72,143	\$74,022	\$75,901	\$77,780	\$79,658	\$81,537	\$83,416	\$90,179
11	\$70,967	\$72,864	\$74,762	\$76,659	\$78,557	\$80,454	\$82,352	\$84,249	\$91,080
12	\$71,677	\$73,593	\$75,509	\$77,426	\$79,342	\$81,259	\$83,175	\$85,092	\$91,991
13	\$72,394	\$74,329	\$76,265	\$78,200	\$80,136	\$82,072	\$84,007	\$85,943	\$92,911
14	\$73,118	\$75,073	\$77,028	\$78,983	\$80,938	\$82,893	\$84,848	\$86,803	\$93,841
15	\$73,850	\$75,824	\$77,798	\$79,773	\$81,747	\$83,722	\$85,696	\$87,671	\$94,779
16	\$74,588	\$76,582	\$78,576	\$80,570	\$82,565	\$84,559	\$86,553	\$88,548	\$95,727
17	\$75,334	\$77,347	\$79,362	\$81,376	\$83,390	\$85,404	\$87,419	\$89,433	\$96,684
18	\$76,086	\$78,120	\$80,155	\$82,189	\$84,223	\$86,258	\$88,292	\$90,327	\$97,650
19	\$76,847	\$78,902	\$80,956	\$83,011	\$85,066	\$87,120	\$89,175	\$91,230	\$98,627
20	\$77,616	\$79,691	\$81,766	\$83,842	\$85,917	\$87,992	\$90,068	\$92,143	\$99,614
21	\$78,393	\$80,488	\$82,584	\$84,680	\$86,776	\$88,872	\$90,968	\$93,064	\$100,610
22	\$79,176	\$81,292	\$83,409	\$85,526	\$87,643	\$89,760	\$91,877	\$93,994	\$101,616
23	\$79,967	\$82,105	\$84,243	\$86,381	\$88,520	\$90,658	\$92,796	\$94,934	\$102,631
24	\$80,767	\$82,926	\$85,086	\$87,245	\$89,405	\$91,564	\$93,724	\$95,883	\$103,658
25	\$81,575	\$83,756	\$85,937	\$88,118	\$90,299	\$92,480	\$94,661	\$96,842	\$104,695
26	\$82,391	\$84,593	\$86,796	\$88,999	\$91,202	\$93,405	\$95,608	\$97,811	\$105,742
27	\$83,215	\$85,440	\$87,665	\$89,890	\$92,115	\$94,340	\$96,565	\$98,790	\$106,800
28	\$84,047	\$86,294	\$88,541	\$90,789	\$93,036	\$95,283	\$97,530	\$99,778	\$107,868
29	\$84,888	\$87,157	\$89,427	\$91,697	\$93,966	\$96,236	\$98,506	\$100,775	\$108,946
30	\$85,737	\$88,029	\$90,321	\$92,613	\$94,906	\$97,198	\$99,491	\$101,783	\$110,036
31	\$86,593	\$88,908	\$91,224	\$93,539	\$95,854	\$98,169	\$100,485	\$102,800	\$111,135
32	\$87,459	\$89,797	\$92,136	\$94,474	\$96,813	\$99,151	\$101,490	\$103,828	\$112,247
33	\$88,335	\$90,696	\$93,058	\$95,420	\$97,782	\$100,143	\$102,505	\$104,867	\$113,370
34	\$89,218	\$91,603	\$93,988	\$96,374	\$98,759	\$101,145	\$103,530	\$105,916	\$114,504
35	\$90,109	\$92,518	\$94,927	\$97,337	\$99,746	\$102,155	\$104,565	\$106,974	\$115,648

**STATE SALARY MATRIX - MATH AND SCIENCE 189 DAY CONTRACT  
TEAMS (Teacher Excellence and Accountability for Mathematics and Science)**

<b>EMP TYPE</b>	T9	T9	T9	T9
<b>CODE-RANK</b>	09-II	09-I	09-AA	09-DO
<b>CONTRACT DAYS</b>	189	189	189	189

<b>STEP</b>	<b>Bachelor</b>	<b>Difference</b>	<b>Master</b>	<b>Difference</b>	<b>AA/EDS</b>	<b>Difference</b>	<b>Doctor</b>	<b>Difference</b>
0	\$49,530	\$5,304	\$56,161	\$5,304	\$60,143	\$5,304	\$64,122	\$5,304
1	\$53,021	\$8,795	\$60,974	\$10,117	\$65,746	\$10,907	\$70,521	\$11,703
2	\$55,854	\$11,628	\$64,229	\$13,372	\$69,275	\$14,436	\$74,283	\$15,465
3	\$57,488	\$8,845	\$66,110	\$10,171	\$71,303	\$10,986	\$76,458	\$11,756
4	\$59,166	\$10,523	\$68,040	\$12,101	\$73,383	\$13,066	\$78,689	\$13,987
5	\$60,887	\$12,244	\$70,019	\$14,080	\$75,519	\$15,202	\$80,980	\$16,278
6	\$62,655	\$11,879	\$72,051	\$13,661	\$77,712	\$14,736	\$83,330	\$15,800
7	\$64,469	\$13,693	\$74,139	\$15,749	\$79,961	\$16,984	\$85,743	\$18,213
8	\$65,758	\$14,982	\$75,619	\$17,229	\$81,561	\$18,584	\$87,458	\$19,928
9	\$67,073	\$14,764	\$77,133	\$16,979	\$83,192	\$18,313	\$89,208	\$19,638
10	\$68,078	\$15,247	\$78,291	\$17,536	\$84,439	\$18,912	\$90,545	\$20,280
11	\$69,100	\$15,740	\$79,465	\$18,102	\$85,706	\$19,524	\$91,902	\$20,936
12	\$70,137	\$16,243	\$80,657	\$18,680	\$86,991	\$20,147	\$93,282	\$21,605
13	\$70,137	\$15,704	\$80,657	\$18,061	\$86,991	\$19,478	\$93,282	\$20,888
14	\$70,137	\$15,160	\$80,657	\$17,435	\$86,991	\$18,804	\$93,282	\$20,164
15	\$71,192	\$15,666	\$81,872	\$18,017	\$88,302	\$19,432	\$94,687	\$20,837
16	\$71,192	\$15,111	\$81,872	\$17,379	\$88,302	\$18,744	\$94,687	\$20,100
17	\$71,192	\$14,550	\$81,872	\$16,734	\$88,302	\$18,048	\$94,687	\$19,353
18	\$72,271	\$15,062	\$83,111	\$17,322	\$89,639	\$18,682	\$96,120	\$20,034
19	\$72,271	\$14,490	\$83,111	\$16,664	\$89,639	\$17,972	\$96,120	\$19,273
20	\$72,271	\$13,912	\$83,111	\$16,000	\$89,639	\$17,256	\$96,120	\$18,504
21	\$73,370	\$14,427	\$84,377	\$16,594	\$91,002	\$17,895	\$97,583	\$19,190
22	\$73,370	\$13,838	\$84,377	\$15,916	\$91,002	\$17,165	\$97,583	\$18,407
23	\$73,370	\$13,243	\$84,377	\$15,232	\$91,002	\$16,426	\$97,583	\$17,616
24	\$74,491	\$13,762	\$85,664	\$15,827	\$92,393	\$17,071	\$99,074	\$18,307
25	\$74,491	\$13,155	\$85,664	\$15,129	\$92,393	\$16,318	\$99,074	\$17,500
26	\$74,491	\$12,542	\$85,664	\$14,424	\$92,393	\$15,557	\$99,074	\$16,684
27	\$75,635	\$13,066	\$86,981	\$15,029	\$93,811	\$16,207	\$100,595	\$17,380

This salary schedule is provided by the Alabama State Department of Education for TEAMS only

**ADMINISTRATION**

<b>CENTRAL OFFICE ADMINISTRATION</b>	<b>EMP TYPE</b>	<b>SALARY</b>
CHIEF SCHOOL FINANCIAL OFFICER	CF	CONTRACT
DIRECTOR OF GENERAL SERVICES	DS	240 DAY BASE SALARY + SUPPLEMENT
DIRECTOR OF FEDERAL PROGRAMS	FP	240 DAY BASE SALARY + SUPPLEMENT
DIRECTOR OF SPECIAL EDUCATION	SD	240 DAY BASE SALARY + SUPPLEMENT
DIRECTOR OF TECHNOLOGY	TC	240 DAY BASE SALARY + SUPPLEMENT
SUPERINTENDENT	SU	CONTRACT

The Central Office Professional Staff will be paid a base salary based on certification with any other negotiated supplement recommended by the Superintendent and approved by the Board. Supplements are not state mandated and therefore will not be eligible for any state mandated raises.

**LOCAL SCHOOL ADMINISTRATION  
PRINCIPAL SUPPLEMENTS**

	<b>HIGH</b>	<b>MIDDLE</b>	<b>ELEMENTARY</b>
<b>EMP TYPE</b>	PR	PR	PR
<b>CODE-RANK</b>	N/A	PS-MS	PS-ES
<b>CONTRACT DAYS</b>	240	240	240
<b>SUPPLEMENT</b>	N/A	\$5,000	\$4,000

The Local School Principals will be paid a base salary based on certification, the base supplement based on location, and any other negotiated supplement recommended by the Superintendent and approved by the Board. Supplements are not state mandated and therefore will not be eligible for any state mandated raises.

**LOCAL SCHOOL ADMINISTRATION  
ASSISTANT PRINCIPAL SUPPLEMENTS**

	<b>HIGH</b>	<b>MIDDLE</b>	<b>ELEMENTARY</b>
<b>EMP TYPE</b>	APH	APM	APE
<b>CODE-RANK</b>	AP-HS	AP-MS	AP-ES
<b>CONTRACT DAYS</b>	207	197	187
<b>SUPPLEMENT</b>	\$3,500	\$2,500	\$1,500

**ATHLETIC & EXTRA DUTY SUPPLEMENTS**

	EMP TYPE	CODE	RANK	ANNUAL AMT
<b>Athletic Director</b>	ATH	AT	AT	\$5,000
<b>Head Varsity Football Coach</b>	FBC	FB	F1	\$14,000
Defensive Coordinator	FBC	FB	F2	\$6,500
Offensive Coordinator	FBC	FB	F3	\$6,500
Varsity Football Assistant	FBC	FB	F4	\$5,200
Varsity Football Assistant	FBC	FB	F4	\$5,200
Varsity Football Assistant	FBC	FB	F4	\$5,200
Varsity Football Assistant	FBC	FB	F4	\$5,200
Varsity Football Assistant (NF)	FBC	FB	F5	\$2,600
<b>Head Junior High Football Coach</b>	FBC	FB	F6	\$4,300
Junior High Assistant	FBC	FB	F7	\$1,650
Junior High Assistant	FBC	FB	F7	\$1,650
Junior High Assistant	FBC	FB	F7	\$1,650
<b>Head Varsity Basketball (Boys)</b>	BKC	BK	B1	\$6,500
Varsity Assistant Basketball (Boys)	BKC	BK	B2	\$3,750
Junior Varsity Basketball (Boys)	BKC	BK	B3	\$1,650
8th Grade Basketball (Boys)	BKC	BK	B4	\$1,650
7th Grade Basketball (Boys)	BKC	BK	B5	\$1,650
<b>Head Varsity Basketball (Girls)</b>	BKC	GK	G1	\$6,500
Varsity Assistant Basketball (Girls)	BKC	GK	G2	\$3,750
Junior Varsity Basketball (Girls)	BKC	GK	G3	\$1,650
8th Grade Basketball (Girls)	BKC	GK	G4	\$1,650
7th Grade Basketball (Girls)	BKC	GK	G5	\$1,650
<b>Head Varsity Baseball</b>	BBC	BB	BV	\$6,500
1st Assistant Baseball	BBC	BB	E1	\$2,750
2nd Assistant Baseball	BBC	BB	E2	\$1,650
Junior Varsity Baseball	BBC	BB	EA	\$1,400
Junior Varsity Assistant Baseball	BBC	BB	E3	\$1,400
8th Grade Baseball	BBC	BB	E4	\$1,100
7th Grade Baseball	BBC	BB	E5	\$1,100



	EMP TYPE	CODE	RANK	ANNUAL AMT
Head Varsity Softball	SBC	SB	SV	\$6,500
1st Assistant Softball	SBC	SB	S1	\$2,750
2nd Assistant Softball	SBC	SB	S2	\$1,650
Junior Varsity Softball	SBC	SB	S3	\$1,400
Junior Varsity Assistant Softball	SBC	SB	S4	\$1,400
8th Grade Softball	SBC	SB	S5	\$1,100
7th Grade Softball	SBC	SB	S6	\$1,100
Head Volleyball	VBV	VB	V1	\$2,000
Junior Varsity Volleyball	VBV	VB	V2	\$750
Junior High Head Volleyball	VBV	VB	V3	\$500
Junior High Assistant Volleyball	VBV		V4	\$400
Tennis	TNN	TN	T6	\$1,200
Assistant Tennis	TNN	TN	T7	\$500
Track	TRK	TK	T1	\$1,250
Assistant Track	TRK	TK	T2	\$750
Cross Country	TRK	TK	T3	\$1,000
Indoor Track	TRK	TK	T4	\$500
Golf	GLF	GF	GF	\$1,200
Golf Assistant	GLF	GF	G6	\$500
Band Director	BA	BD	BA	\$11,800
Junior High Band Director	BA	BD	MB	\$2,000
Junior High Dance Line	DCL	DL	DL	\$500
Varsity Cheerleading	CHR	CR	CV	\$4,300
Junior Varsity Cheerleading	CHR	CR	JV	\$2,200
Junior High Cheerleading	CHR	CR	7V	\$2,200
Head Varsity Soccer	SOC	SC	SC	\$1,500
Assistant Varsity Soccer	SOC	SC	SA	\$750
EHS Bowling	BWL	BW	BW	\$1,000
Bowling Assistant	BWL	BW	W1	\$500

**AIDES  
CLASSIFIED PERSONNEL**

EMP TYPE	A1- 6 HOUR		A2- 7 HOUR		A3-8 HOUR	
	MEETS HQ	4Y DEGREE	MEETS HQ	4Y DEGREE	MEETS HQ	4Y DEGREE
CODE-RANK	64-HQ	64-4Y	67-HQ	67-4Y	66-HQ	66-4Y
CONTRACT DAYS	187	187	187	187	187	187
STEP						
0	\$16,830	\$18,008	\$19,635	\$21,009	\$22,440	\$24,011
1	\$18,053	\$19,231	\$21,062	\$22,436	\$24,071	\$25,641
2	\$18,311	\$19,489	\$21,363	\$22,737	\$24,415	\$25,986
3-4	\$18,580	\$19,781	\$21,677	\$23,078	\$24,774	\$26,374
5-9	\$18,883	\$20,106	\$22,030	\$23,457	\$25,178	\$26,808
10-14	\$19,478	\$20,746	\$22,724	\$24,203	\$25,971	\$27,661
15-19	\$20,106	\$21,385	\$23,457	\$24,950	\$26,808	\$28,514
20-24	\$20,746	\$22,014	\$24,203	\$25,683	\$27,661	\$29,352
25+	\$21,385	\$22,653	\$24,950	\$26,429	\$28,514	\$30,204

**AUXILIARY PREK TEACHER  
CLASSIFIED PERSONNEL**

The minimum required for all public and nonpublic school auxiliary teachers is a Child Development Associate (CDA) credential or the equivalent required coursework.

OSR only requires programs to pay the CDA salary for auxiliary teachers. If the auxiliary teacher has a high credential, programs may choose to pay the recommended salary for that credential.

<b>EMPLOYEE TYPE</b>	A7
<b>CODE-RANK</b>	93-PK
<b>CONTRACT DAYS</b>	187.00
<b>FIRST CLASS PREK SALARY</b>	\$21,640

**CHILD NUTRITION  
CLASSIFIED PERSONNEL**

EMP TYPE CODE-RANK CONTRACT DAYS STEP	CNP WORKER (LR) - 7 HRS 74-00 185	ASSISTANT MANAGER (AM) - 7 HRS 72-00 185	CNP MANAGER (MG) - 8 HRS 78-09 187
0	\$19,425	\$25,900	\$35,515
1	\$21,264	\$25,900	\$35,515
2	\$23,025	\$25,900	\$35,515
3	\$23,919	\$25,900	\$35,515

**HEALTH CARE  
CLASSIFIED PERSONNEL**

EMP TYPE CODE-RANK CONTRACT DAYS STEP	LPN (NP) 77-LP 187	RN-ASSN (RN) 77-AN 187	RN-BSN (RNN) 77-RN 187	RN-MSN (RM) 77-RM 187	RN-DNP (RND) 77-DN 187
0-2	\$33,264	\$43,886	\$47,322	\$51,028	\$55,023
3-5	\$36,587	\$48,270	\$52,049	\$56,125	\$60,519
6-8	\$38,191	\$50,386	\$54,331	\$58,586	\$63,173
9	\$39,344	\$51,907	\$55,972	\$60,354	\$65,080
10	\$39,737	\$52,426	\$56,531	\$60,957	\$65,730
11	\$40,134	\$52,950	\$57,096	\$61,567	\$66,387
12	\$40,536	\$53,480	\$57,668	\$62,183	\$67,052
13	\$40,941	\$54,015	\$58,244	\$62,805	\$67,722
14	\$41,351	\$54,555	\$58,827	\$63,433	\$68,400
15	\$41,765	\$55,101	\$59,415	\$64,068	\$69,084
16	\$42,182	\$55,651	\$60,009	\$64,708	\$69,774
17	\$42,604	\$56,208	\$60,609	\$65,355	\$70,472
18	\$43,030	\$56,770	\$61,215	\$66,008	\$71,177
19	\$43,460	\$57,338	\$61,827	\$66,668	\$71,889
20	\$43,894	\$57,911	\$62,445	\$67,335	\$72,607
21	\$44,334	\$58,491	\$63,070	\$68,009	\$73,334
22	\$44,777	\$59,075	\$63,700	\$68,688	\$74,066
23	\$45,225	\$59,666	\$64,338	\$69,375	\$74,807
24	\$45,677	\$60,263	\$64,982	\$70,070	\$75,556
25	\$46,134	\$60,865	\$65,631	\$70,770	\$76,311
26	\$46,595	\$61,473	\$66,287	\$71,477	\$77,074
27	\$47,061	\$62,089	\$66,951	\$72,193	\$77,846
28	\$47,532	\$62,709	\$67,620	\$72,914	\$78,623
29	\$48,007	\$63,337	\$68,296	\$73,644	\$79,410
30	\$48,487	\$63,970	\$68,978	\$74,379	\$80,203
31	\$48,972	\$64,609	\$69,668	\$75,123	\$81,005
32	\$49,462	\$65,256	\$70,366	\$75,875	\$81,816
33	\$49,956	\$65,908	\$71,068	\$76,633	\$82,634
34	\$50,455	\$66,567	\$71,779	\$77,399	\$83,460
35	\$50,960	\$67,233	\$72,497	\$78,174	\$84,295

**MAINTENANCE STAFF  
CLASSIFIED PERSONNEL**

	Custodian (C1) 8HRS	Custodian (C3) 8HRS	Custodian (C2) 8HRS	Lead Custodian/Maint. Assistant (M9) 8HRS	Lead Custodian /Maint. Assistant (MT) 8HRS
<b>EMP TYPE</b>					
<b>CODE-RANK</b>	61-09	62-10	59-12	53-09	53-00
<b>CONTRACT DAYS</b>	187	207	240	187	240
<b>STEP</b>					
0	\$22,440	\$24,840	\$28,800	\$22,949	\$29,453
1	\$24,729	\$27,374	\$31,738	\$25,297	\$32,467
2	\$25,911	\$28,682	\$33,254	\$26,464	\$33,965
3	\$27,646	\$30,603	\$35,482	\$28,304	\$36,326

<b>EMP TYPE</b>	HVAC Refrigerator Technician (HC)
<b>CODE-RANK</b>	HC-00
<b>CONTRACT DAYS</b>	240
<b>STEP</b>	
0	\$37,521
1	\$39,772
2-3	\$42,023
4-5	\$44,277
6-7	\$46,526
8+	\$48,779

As of 10/1/18 yearly supplement of 13,000.00 for HVAC Refrigerator Technician

**TRANSPORTATION STAFF  
CLASSIFIED PERSONNEL**

<b>EMP TYPE</b>	Transportation Mechanic (MC) 8HRS
<b>CODE-RANK</b>	52-12
<b>CONTRACT DAYS</b>	240
<b>STEP</b>	

0	\$34,946
1	\$37,531
2-3	\$40,188
4-5	\$42,860
6-7	\$46,782
8+	\$50,713

<b>EMP TYPE</b>	Bus Driver (BD) - Short Route
<b>CODE-RANK</b>	55-09
<b>CONTRACT DAYS</b>	182
<b>STEP</b>	

0	\$13,143
1	\$13,895
2	\$14,271
3	\$14,645

**LOCAL SCHOOL OFFICE STAFF  
CLASSIFIED PERSONNEL**

	<b>Attalla Elementary Secretary (S8)</b>	<b>Etowah Middle Secretary (S4)</b>	<b>Etowah High Secretary/ Registrar (SR)</b>	<b>Head High School Secretary (S3)</b>	<b>Attalla Elementary Bookkeeper (SS)</b>	<b>Etowah Middle Bookkeeper (S2)</b>	<b>Etowah High Bookkeeper (S1)</b>
<b>EMP TYPE</b>							
<b>CODE-RANK</b>	47-10	51-10	90-09	50-00	84-15	49-11	48-12
<b>CONTRACT DAYS</b>	207	207	207	217	240	240	240
<b>STEP</b>							
0	\$28,885	\$28,885	\$30,549	\$35,085	\$36,003	\$36,230	\$38,936
1	\$29,607	\$29,607	\$31,243	\$33,580	\$36,839	\$36,991	\$39,632
2-3	\$29,971	\$29,971	\$31,610	\$33,974	\$37,260	\$37,373	\$39,979
4-5	\$30,329	\$30,329	\$31,955	\$34,349	\$37,679	\$37,755	\$40,329
6-7	\$30,692	\$30,692	\$32,298	\$34,724	\$38,097	\$38,135	\$40,680
8+	\$31,052	\$31,052	\$32,621	\$35,064	\$38,515	\$38,515	\$41,028

**CENTRAL OFFICE STAFF  
CLASSIFIED PERSONNEL**

	<b>Special Ed Secretary (S6) 8HRS</b>	<b>AP/Federal Programs Bookkeeper (APB)</b>	<b>CNP Bookkeeper (CO)</b>	<b>Admin Assistant (AA)</b>	<b>Data Manager (DM)</b>	<b>Payroll Accountant (PY)</b>	<b>Executive Secretary (ES)</b>
<b>EMP TYPE</b>							
<b>CODE-RANK</b>	76-10	43-CO	43-CO	43-CO	43-CO	44-CO	42-CO
<b>CONTRACT DAYS</b>	202	240	240	240	240	240	240
<b>STEP</b>							
0	\$39,537	\$46,973	\$46,973	\$46,973	\$46,973	\$49,556	\$50,265
1	\$40,124	\$47,673	\$47,673	\$47,673	\$47,673	\$50,973	\$51,680
2-3	\$40,418	\$48,021	\$48,021	\$48,021	\$48,021	\$52,388	\$53,098
4-5	\$40,712	\$48,370	\$48,370	\$48,370	\$48,370	\$53,098	\$53,805
6-7	\$41,004	\$48,717	\$48,717	\$48,717	\$48,717	\$53,805	\$54,513
8+	\$41,381	\$49,164	\$49,164	\$49,164	\$49,164	\$54,512	\$55,220

**CENTRAL OFFICE TECHNOLOGY STAFF  
CLASSIFIED PERSONNEL**

	<b>IT Systems Support Specialist (IT)</b>
<b>EMP TYPE</b>	
<b>CODE-RANK</b>	IT-CO
<b>CONTRACT DAYS</b>	240
<b>STEP</b>	
0	\$46,973
1	\$47,673
2-3	\$48,021
4-5	\$48,370
6-7	\$48,717
8+	\$49,164

## SUBSTITUTES

SUBSTITUTES FOR CERTIFIED STAFF	EMP TYPE			DAILY RATE
Non Certified Teacher Substitute	NS			\$68.00
Certified Teacher Substitute	CS			\$70.00
Long Term Teacher Substitutue or more continuous days of substituting)	(10 CS/NS			\$74.00

SUBSTITUTES FOR CLASSIFIED STAFF	EMP TYPE	HOURLY RATE	DAILY RATE
Bus Driver Substitute (AM/PM)	BS	\$15.56	\$62.24
Half Day Bus Substitute (one route)	BS	\$15.56	\$31.12
Nurse Substitute	NS		\$110.00
Lunchroom Substitute (Hours Vary)	HS	\$8.25	Varies
Aide Substitute (Teacher/Office)(6 Hours)	SS	\$7.75	Varies
Secretary Substitute	HS	\$7.75	Varies
Custodian (8 hours)	HS	\$7.75	Varies